

Nashua School Board Regular Meeting
Tuesday, May 10, 2016
Nashua School Library
6:00 PM

1. Call to order and Pledge: Board Chair Dale Pugh called the meeting to order at 6:00 pm and led the Pledge of Allegiance.
2. Roll call: Joe Laumeyer, Cole Sibley, Greg Nybakken, Joel Novak, Dale Pugh, Mrs. Cunningham, Linda Parpart.
3. Approval of Minutes: 04-19-16 Regular Meeting, 04-26-16 Special Meeting
Joe had questions regarding the 04-19-16 minutes. He stated that there were names mentioned under public comment but that names were not mentioned at the meeting. He didn't think it was appropriate to have the name listed. The name will be removed. He also asked that his question about the number of potential enrollments for driver's education and comment about the district picking up the difference for the bill last year due to insufficient revenue generated by the student fees be included in the minutes. Joe asked about clarification on the motion regarding the calendar. His understanding was that the board only approved the start and end dates, not the entire calendar as the minutes say. The other board members understood that the entire calendar was approved with the PIR day details to be worked out and that the motion is correct in the minutes.
Sue Hoyer had a question regarding the school calendar discussion; the minutes say Mrs. Cunningham contacted her several days before the board meeting but she did not recall Mrs. Cunningham saying "several days". Mrs. Cunningham did not recall that she said that so the phrase "several days" will be removed.

Motion by Cole to approve all minutes as amended.

Second by Joe.

Vote: 5 - 0 Passed

4. Approval of Expenditures – District Bills and Activity Accounting:

Motion by Joe to approve the district expenditures and activity accounting.

Second by Cole.

Vote: 5 - 0 Passed

5. Correspondence to the Board: none

6. Public Comment: none

7. Old Business:

a. Policy Updates, 2nd Reading:

The policies listed were approved as a first reading at the April meeting.

Motion by Cole to approve the policies listed as a second reading.

Second by Joel.

Vote: 5 - 0 Passed

b. Update Policy 2221P – School Closure:

Dale stated that the board had asked that this policy be updated to reflect how classified employees should be treated for a school closure day. Joe agreed with the change that classified staff not be charged for the day since certified staff are not charged.

Motion by Joel to approve the change to Policy 2221P.

Second by Greg.

Vote: 5 - 0 Passed

8. New Business:

a. Personnel Hires – Resignations:

Mrs. Cunningham recommended the board accept Mrs. Schemmel's resignation.

Motion by Joe to accept Mrs. Schemmel's resignation.

Second by Cole.

Vote: 5 - 0 Passed

Mrs. Cunningham recommended the board accept Ms. Hoeksema's resignation.

Motion by Cole to accept Ms. Hoeksema's resignation.

- Second by Joe. Vote: 5 - 0 Passed
- Mrs. Cunningham recommended the board accept Ms. Cline's resignation.
Motion by Joe to accept Ms. Cline's resignation.
Second by Joel. Vote: 5 - 0 Passed
- b. Renew Tenured Teacher Contracts:**
- Mrs. Cunningham recommended renewing Mrs. Cole's contract.
Motion by Cole to renew Mrs. Cole's contract.
Second by Joel. Vote: 5 - 0 Passed
- Mrs. Cunningham recommended renewing Mr. Fromdahl's contract.
Motion by Joel to renew Mr. Fromdahl's contract.
Second by Joe. Vote: 5 - 0 Passed
- Mrs. Cunningham recommended renewing Mrs. Hoyer's contract.
Motion by Greg to renew Mrs. Hoyer's contract.
Second by Cole. Vote: 5 - 0 Passed
- Mrs. Cunningham recommended renewing Ms. Nagy's contract.
Motion by Joe to renew Ms. Nagy's contract.
Second by Greg. Vote: 5 - 0 Passed
- Mrs. Cunningham recommended renewing Ms. Rorvik's contract.
Motion by Joe to renew Ms. Rorvik's contract.
Second by Greg. Vote: 5 - 0 Passed
- c. Renew/Non-Renew Non-Tenured Teacher Contracts:**
- Mrs. Cunningham recommended renewing Mr. Allen's contract.
Motion by Greg to renew Mr. Allen's contract.
Second by Joel. Vote: 5 - 0 Passed
- Mrs. Cunningham recommended renewing Ms. Fahlgren's contract.
Motion by Joe to renew Ms. Fahlgren's contract.
Second by Greg. Vote: 5 - 0 Passed
- Mrs. Cunningham recommended renewing Mrs. Quall's contract.
Motion by Greg to renew Mrs. Quall's contract.
Second by Joel. Vote: 5 - 0 Passed
- Mrs. Cunningham recommended renewing Mrs. Wersal's contract. This will result in tenure.
Motion by Greg to renew Mrs. Wersal's contract.
Second by Joel. Vote: 5 - 0 Passed
- Mrs. Cunningham recommended renewing Mrs. Capdeville's contract.
Motion by Joel to renew Mrs. Capdeville's contract.
Second by Greg. Vote: 5 - 0 Passed
- Mrs. Cunningham recommended renewing Ms. Eiland's contract. This will result in tenure.
Motion by Greg to renew Ms. Eiland's contract.
Second by Joe. Vote: 5 - 0 Passed
- Mrs. Cunningham recommended renewing Ms. Flint's contract. This will result in tenure.
Motion by Joel to renew Ms. Flint's contract.
Second by Greg. Vote: 5 - 0 Passed
- Mrs. Cunningham recommended renewing Ms. Wall's contract.
Motion by Joe to renew Ms. Wall's contract.
Second by Cole. Vote: 5 - 0 Passed
- d. Negotiations Discussion:**
- Greg reported there was a meeting on May 4th. He and Joel need to meet with Mrs. Cunningham to discuss some items. They had a productive conversation with the teachers and the negotiations

team is doing a good job. Joel reported some items were tabled. The next meeting is scheduled for May 19th. Joe reminded that he is still at their disposal if Greg or Joel get tied up. Joel suggested the board have a work session after the meeting on May 19th.

e. *Approval of Recommended Policy Updates from MTSBA Review:*

The policies are in the packet with the updates indicated and there is a chart in the packet explaining the recommended updates.

Policy 1000 Legal Status, Operation and Organization – combine policies 1000 and 1100 and delete policy 1100.

Motion by Cole to accept the recommended changes.

Second by Greg.

Vote: 5 - 0 Passed

Policy 2100 School Year Calendar and Day – insert lines 8-11, 21 on page 2 per law.

Motion by Cole to accept the recommended changes.

Second by Joel.

Vote: 5 - 0 Passed

Policy 2161P Special Education – delete lines 11-12; they are no longer applicable.

Motion by Joe to accept the recommended changes.

Second by Joel.

Vote: 5 - 0 Passed

Policy 2250 Community and Adult Education – insert lines 14-15.

Motion by Joe to accept the recommended changes.

Second by Greg.

Vote: 5 - 0 Passed

Policy 2311 Instructional Materials – insert lines 26-27.

Motion by Joel to accept the recommended changes.

Second by Greg.

Vote: 5 - 0 Passed

Policy 3110 Entrance, Placement, and Transfer – insert information on Varicella vaccine per law.

Motion by Cole to accept the recommended changes.

Second by Joel.

Vote: 5 - 0 Passed

Policy 3121P Enrollment and Attendance Records – delete this policy since information is in the Student Handbook.

Motion by Cole to delete this policy.

Second by Joel.

Vote: 5 - 0 Passed

Policy 3122 Attendance Policy – insert lines 34-35 if policy 3121P is deleted.

Motion by Joel to accept the recommended change since policy 3121P will be deleted.

Second by Greg.

Vote: 5 - 0 Passed

Policy 3125 Education of Homeless Children – insert on line 11, lines 16-17.

Motion by Joe to accept the recommended changes.

Second by Joel.

Vote: 5 - 0 Passed

Policy 3141 Discretionary Nonresident Student Attendance Policy – insert line 19. Joe stated he would like it to remain up to the Superintendent's recommendation for accepting students.

Motion by Joel to not accept the recommended change.

Second by Cole.

Vote: 5 - 0 Passed

Policy 3210 Equal Education, Nondiscrimination and Sex Equity – update legal references.

Motion by Cole to accept the recommended changes.

Second by Joel.

Vote: 5 - 0 Passed

Policy 3233 Student Use of Buildings: Equal Access – insert lines 10-14.

Motion by Joe to accept the recommended changes.

Second by Joel.

Vote: 5 - 0 Passed

Policy 3415 Management of Sports Related Concussions – update legal references.

Motion by Joe to accept the recommended changes.

Second by Greg.

Vote: 5 - 0 Passed

- Policy 3420 Head Lice – this is a new policy.
Motion by Joe to adopt policy 3420.
Second by Greg. Vote: 5 - 0 Passed
- Policy 4331 Use of School Property for Posting Notices – delete lines 36-38.
Motion by Joel to accept the recommended changes.
Second by Greg. Vote: 5 - 0 Passed
- Policy 4550 Sex Offenders – this is a new policy.
Motion by Cole to adopt policy 4550.
Second by Joe. Vote: 5 - 0 Passed
- Policy 5120 Hiring Process and Criteria – insert lines 18-21 and 24-27.
Motion by Joe to accept the recommended changes.
Second by Greg. Vote: 5 - 0 Passed
- Policy 5122 Fingerprints and Criminal Background Investigations – update lines 13-14, 32-33; delete lines 16-20.
Motion by Joe to accept the recommended changes.
Second by Greg. Vote: 5 - 0 Passed
- Policy 5122F Authorization to Release Information Including Consent to Fingerprint Background Check – replace with new form per the Department of Justice.
Motion by Greg to accept the recommended changes.
Second by Joel. Vote: 5 - 0 Passed
- Policy 5226 Drug-Free Workplace – update legal references.
Motion by Cole to accept the recommended changes.
Second by Greg. Vote: 5 - 0 Passed
- Policy 5250 Non-Renewal of Employment/Dismissal from Employment – update legal references.
Motion by Joe to accept the recommended changes.
Second by Cole. Vote: 5 - 0 Passed
- Policy 5322 Military Leave – this is a new policy.
Motion by Joe to adopt policy 5322.
Second by Joel. Vote: 5 - 0 Passed
- Policy 5325 Breastfeeding Workplace – this is a new policy.
Motion by Joe to adopt policy 5322.
Second by Greg. Vote: 5 - 0 Passed
- Policy 5328 Family Medical Leave – need to decide whether or not to offer Family Medical Leave. We are not required to do so by law since we are under 50 employees.
Motion by Joe to choose Alternative 2 and not offer Family Medical Leave.
Second by Greg. Vote: 5 - 0 Passed
- Policy 5329 Long-Term Illness/Temporary Disability/Maternity Leave – modify since not offering Family Medical Leave.
Motion by Cole to accept the recommended changes.
Second by Joe. Vote: 5 - 0 Passed
- Policy 5329P Long-Term Illness/Temporary Disability/Maternity Leave – modify since not offering Family Medical Leave.
Motion by Joe to accept the recommended changes.
Second by Joel. Vote: 5 - 0 Passed
- Policy 5334 Vacations – insert lines 20-21.
Motion by Cole to accept the recommended changes.
Second by Joe. Vote: 5 - 0 Passed
- Policy 5420 Teachers Aides/Paraeducators – delete line 30.

Motion by Joe to accept the recommended changes.
Second by Cole.

Vote: 5 - 0 Passed

Policy 5430 Volunteers and Chaperones – insert from line 32.

Motion by Joe to accept the recommended changes.
Second by Joel.

Vote: 5 - 0 Passed

Policy 6140 Duties and Qualifications of Administrative Staff Other Than Superintendent – delete since there is no administrative staff other than the superintendent.

Motion by Cole to delete policy 6140.
Second by Greg.

Vote: 5 - 0 Passed

Policy 6210 Principals – delete since there are no principals.

Motion by Joel to delete policy 6210.
Second by Greg.

Vote: 5 - 0 Passed

Policy 6410 Evaluation of Administrative Staff – delete since there is no administrative staff.

Motion by Joe to delete policy 6410.
Second by Joel.

Vote: 5 - 0 Passed

Policy 7121 Budget Adjustments – update lines 13-16.

Motion by Joe to leave as is.
Second by Cole.

Vote: 5 - 0 Passed

Policy 8123 Driver Training and Responsibility – delete lines 15-21, insert lines 23-27, 36, update legal references.

Motion by Joe to accept the recommended changes.
Second by Joel.

Vote: 5 - 0 Passed

Policy 8125 School Bus Emergencies – insert on line 17.

Motion by Cole to accept the recommended changes.
Second by Joe.

Vote: 5 - 0 Passed

Policy 8300 Risk Management – update line 25.

Motion by Joe to accept the recommended changes.
Second by Cole.

Vote: 5 - 0 Passed

Policy 8425 Service Animals – delete lines 12-13.

Motion by Joe to accept the recommended changes.
Second by Joel.

Vote: 5 - 0 Passed

9. Board reports: Joe was called to Helena to be a delegate for District 3. Let him know if you have anything for him.

10. Superintendent's Report:

- Graduation is May 20 with slide show at 6:30 pm and graduation at 7:00.
- Athletic Award Banquet is May 25 at 6:00 pm.
- District Track has been moved to Saturday, May 14.
- State Music went well and all received superior ratings.
- Elementary Music Program is May 18 at 6:00.

11. Next Regular Board Meeting: Mrs. Cunningham is on vacation the first two weeks of June so the next regular meeting will be June 21st at 6:00 pm.

12. Adjournment:

Motion by Joe to adjourn the meeting.
Second by Cole.

Vote: 5 - 0 Passed

Meeting adjourned at 7:00 pm.

Chairman

Clerk

Date: _____

Approved