

Nashua School Board Regular Meeting  
Tuesday, April 19, 2016  
Nashua School Library  
6:00 PM

1. Call to order and Pledge: Board Chair Dale Pugh called the meeting to order at 6:00 pm and led the Pledge of Allegiance.
2. Roll call: Joe Laumeyer, Cole Sibley, Greg Nybakken, Joel Novak, Dale Pugh, Mrs. Cunningham, Linda Parpart.
3. Approval of Minutes: 03-08-16 Regular Meeting, 03-28-16 Special Meeting, 03-31-16 Work Session  
Motion by Cole to approve all minutes as written.  
Second by Joel. Vote: 5 - 0 Passed
4. Approval of Expenditures – District Bills and Activity Accounting:  
Motion by Joel to approve the district expenditures and activity accounting.  
Second by Greg. Vote: 5 - 0 Passed
5. Correspondence to the Board: none
6. Public Comment: Ray Yoss distributed printouts of Facebook posts made by a board member's wife. He said he was approached by students who informed him he was being trashed on Facebook because he was running for the board. A board member's wife had posted on Facebook that he was running, but in fact he was not. Mr. Yoss contacted the sheriff, a county commissioner, the district attorney, and a lawyer, and was told it is legal to post anything on Facebook as long as it is the truth. The post regarding him running for the board was not the truth. If something is posted that is not the truth, it can be considered slander. Mr. Yoss stated that these posts could affect his business and if they do, you will not want this board member on the board. Mr. Yoss also stated there have been several posts made by the board member's wife trashing the school and individuals, and something has to be done.
7. Old Business:
  - a. **Review Impact Aid Policy and Procedure #7231:**  
Mrs. Cunningham explained that the Impact Aid policy and procedure was reviewed and approved as is at the last meeting. She recommended the policy and procedure be approved as is for the 2<sup>nd</sup> reading.  
Motion by Cole to approve Impact Aid Policy and Procedure #7231 as is.  
Second by Joe. Vote: 5 - 0 Passed
8. New Business:
  - a. **Personnel Hires – Drivers Education Instructor, Summer School Teacher, Substitute:**  
Mrs. Cunningham recommended hiring Shannon Barrett, who was the instructor last year, under the same terms as last year of \$25/hour and payment of her RV rental space.  
Motion by Joel to hire Shannon Barrett under the same terms as last year.  
Second by Greg. Vote: 5 - 0 Passed  
Joe asked how many potential enrollments there are for drivers education. He pointed out that the district picked up the difference for the bill last year due to insufficient revenue generated by the student fees.  
Mrs. Cunningham recommended hiring Sue Hoyer as the summer school teacher with a stipend of \$1,800.  
Motion by Cole to hire Sue Hoyer as the summer school teacher with a stipend of \$1,800.  
Second by Joe. Vote: 5 - 0 Passed  
Mrs. Cunningham recommended hiring Terrie Arneson as a substitute, pending background check.  
Motion by Joe to hire Terrie Arneson as a substitute, pending background check.  
Second by Greg. Vote: 5 - 0 Passed

**b. Discuss Hiring Procedure of Extracurricular Positions:**

Mrs. Cunningham stated that the current procedure is in the board packet. She also stated that at one time the procedure was to open all positions to the public. Dale read the current procedure aloud at the request of a member of the audience. He pointed out that we need to keep in mind that we use extracurricular positions to attract and retain teachers. Cole stated that the board should not micro-manage this and should trust the A.D. and superintendent to find qualified coaches.

Motion by Joe to table this item until the April 26 meeting.

Second by Joel.

Vote: 4 - 1 Passed,  
with Cole voting No

**c. Approval of 2016-17 School Calendar:**

Mrs. Cunningham explained the procedure that was taken to devise the calendar. A committee was formed consisting of herself and four teachers, two elementary and two high school, all NEA members. The committee agreed on two calendars to put out to the entire staff for a vote. The staff voted overwhelmingly for Calendar A. Mrs. Cunningham contacted Sue Hoyer, NEA president, before the board meeting to ask about the NEA vote on the calendar. Mrs. Hoyer stated the NEA needed more time to discuss the calendar. Mrs. Cunningham met with Mrs. Hoyer yesterday to attempt to answer any questions the NEA had about the calendar. She received an email from Mrs. Hoyer this afternoon stating that the NEA voted to accept Calendar A with the understanding that the August 15-16 PIR days would be scheduled as six (6) hours each. Mrs. Cunningham is not clear exactly what this means and would like to get more information.

Joe stated that he does not like removing all Fridays. He would like to have flexibility on Fridays. There was discussion about Fridays and it was agreed that approval of this calendar does not eliminate the possibility of school on a Friday.

Mrs. Cunningham recommended approval of Calendar A for the school year, agreeing that the August 15-16 PIR day details need to be worked out.

Motion by Cole to approve Calendar A, with the PIR details to be negotiated between the superintendent and the NEA.

Second by Joel.

Vote: 4 - 1 Passed,  
with Joe voting No

**d. Negotiations Status Report:**

Joel reported there was a meeting on April 6. A few items were agreed upon. Greg reported he had concerns about a few of the items on the NEA's 2<sup>nd</sup> proposal and counter-proposal. Dale stated felt it was in our best interest to get Andy Sever involved in negotiations given the gravity of the proposals and the effect on the district. Cole agreed that Andy would be helpful. Sue Hoyer questioned why the board was at this point. Dale clarified that the board is considering consulting with our MTSBA representative just as the NEA consults with their MEA representative. Greg stated that he and Joel need to meet with Mrs. Cunningham and Mrs. Parpart to devise a counter-proposal. Jamie Hanson asked why Mrs. Cunningham is involved and what her role is. Mrs. Cunningham stated that it is in her job description to serve as an advisor to the board for negotiations. Mrs. Cunningham stated that she had serious concerns regarding some of the NEA proposals and read one as an example. Several board members agreed there were concerns. Members of the public stated that the board should be discussing negotiations in executive session. Dale pointed out that it would be illegal for the board to do that; the board can only go into executive session when matters of individual privacy outweigh the public's right to know. The board meeting is the opportunity for the board to discuss and give direction to the board negotiations team. The board moved on due to the repeated public interruptions.

**e. Approval of 2015-16 Budget Amendment Resolution:**

Linda stated that the budget proclamation was approved at last month's meeting and has been published in the newspaper according to procedure. The next step is for the board to adopt the budget resolution so that it can be forwarded to the OPI.

Motion by Cole to adopt the 2015-16 Budget Amendment Resolution.

Second by Joe.

Vote: 5 - 0 Passed

**f. Declare Election by Acclamation and Issue Certificates of Election by Acclamation:**

Linda reported that there was one candidate filing for the one open trustee position therefore the board needs to declare election by acclamation and authorize her to issue a certificate of election to Michele Fromdahl.

Motion by Joel to declare election by acclamation and for the District Clerk to issue the Certificate of Election by Acclamation to Michele Fromdahl.

Second by Joe.

Vote: 5 - 0 Passed

**g. Results of MTSBA Policy Review/Policy Updates:**

Linda reported that MTSBA has concluded the review of our policies and Joe Brott had some questions before the policies are finalized and made available electronically. The following questions/suggestions were made by Joe Brott:

Policy 1240 Duties of Individual Trustees – delete the phrase regarding 1<sup>st</sup> class districts on line 17.

Motion by Cole to delete the phrase regarding 1<sup>st</sup> class districts on line 17.

Second by Joel.

Vote: 5 - 0 Passed

Policy 1400 Board Meetings – verify board meeting day and time.

Motion by Cole to change "third Tuesday" to "second Tuesday".

Second by Greg.

Vote: 5 - 0 Passed

Policy 1400P Executive Sessions – do we still want this? The language referred to sometimes needs to be customized to a situation so probably want to delete this procedure to allow flexibility.

Motion by Cole to delete Policy 1400P.

Second by Greg.

Vote: 5 - 0 Passed

Policy 1420 School Board Meeting Procedure – see the document for proposed changes to lines 12-14 regarding preparation of the agenda.

Motion by Joe to accept the proposed changes on lines 12-14.

Second by Cole.

Vote: 5 - 0 Passed

Policy 1512 Conflict of Interest – made it gender equitable on pages 2 and 3.

Motion by Cole to accept the changes to make it gender equitable on pages 2 and 3

Second by Joel.

Vote: 5 - 0 Passed

Policy 1533 Trustee Health Insurance – do we want to keep this policy allowing trustees to participate in the district health insurance plan?

Motion by Cole to keep Policy 1533.

Second by Greg.

Vote: 5 - 0 Passed

Policy 1620P Evaluation of the Board – do we still do this and want to keep this procedure?

Motion by Joel to keep Policy 1620P.

Second by Joe.

Vote: 5 - 0 Passed

Policy 2221P School Closure – do we need all of this policy? See the document for proposed changes to simplify.

There was discussion on the policy stating that classified staff will need to take vacation leave or leave without pay for a snow day. The board agreed that classified staff should be paid for a snow day. It was agreed to table this to allow for language to be developed.

Motion by Joel to table this policy.

Second by Greg.

Vote: 5 - 0 Passed

Policy 5251 Resignations – see the document for the recommended revised wording.

It was agreed to accept the revised wording and replace lines 22-23 with “All employees should tender signed resignations in writing to the Superintendent.”

Motion by Joe to accept the revisions as stated.

Second by Joel.

Vote: 5 - 0 Passed

Policy 5314 Substitutes – do we want to keep our current policy or replace it with the recommended MTSBA model policy?

Cole asked for Mrs. Cunningham’s recommendation for this policy. Mrs. Cunningham recommended replacing the existing policy with the MTSBA model policy.

Motion by Cole to replace the existing Policy 5314 with the MTSBA model policy.

Second by Joe.

Vote: 5 - 0 Passed

Policy 7336/7336P Travel Reimbursement – are these correct?

See the documents in the packet for the recommended revisions which are mainly language changes to eliminate duplication and make the policies easier to read.

Motion by Cole to accept the revisions to Policy 7336 and 7336P.

Second by Joel.

Vote: 5 - 0 Passed

All Policies – recommend replacing “principal” with “superintendent” for clarity.

Motion by Joe to replace “principal” with “superintendent” in all policies.

Second by Greg.

Vote: 5 - 0 Passed

***h. Review of MTSBA Proposed Resolutions:***

Mrs. Cunningham explained that we have been asked by MTSBA to provide input on their proposed resolutions for the 2016 Delegate Assembly. The board needs to authorize Mrs. Cunningham to take the survey requested by MTSBA. It was agreed that Mrs. Cunningham was most knowledgeable on these subjects and could provide input on behalf of the board.

Motion by Cole to authorize Mrs. Cunningham to take the MTSBA survey.

Second by Joe.

Vote: 5 - 0 Passed

9. Board reports: none

10. Superintendent’s Report:

- Academic Olympics were held for high school and junior high. Our students performed very well and received many ribbons.
- District Music went very well with the band receiving Superiors in both prepared music and sight reading. All of the students who participated in solos and duets are going to State Music.
- The playground fundraiser was very successful with almost \$3,000 profit.
- Lots of activities coming up with track meets, elementary field trips and movie day.

11. Next Regular Board Meeting: May 10<sup>th</sup> at 6:00 pm.

12. Adjournment:

Motion by Cole to adjourn the meeting.

Second by Greg.

Vote: 5 - 0 Passed

Meeting adjourned at 7:50 pm.

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Chairman

Clerk

Date: \_\_\_\_\_