

Nashua School Board Work Session
Thursday, March 31, 2016
Nashua School Library
6:00 PM

1. Prepare for Negotiations

The work session began at 6:00 pm. Board members Cole Sibley, Greg Nybakken, Joel Novak, and Dale Pugh were present. In addition, Mrs. Cunningham and Linda Parpart were present. Joe Laumeyer arrived at 6:15 pm.

There was discussion regarding the NEA proposed items for negotiations:

Item a. – Article XI: Staff Evaluations, item i:

It is unclear if the language proposed is to be a replacement or in addition to existing language. Need more information.

Item b. – Article XIV: Workload and Conditions:

- i. 14.1 – Not sure what this means. Need more information.
- ii. 14.3b – Acceptable to change “may end” to “will end”.
- iii. 14.4 – Would like more information regarding why this change is being proposed since there are no instances of teachers not being provided with 45 contiguous minutes of prep time. Changing “will attempt to” to “will” eliminates the flexibility that may be needed to accommodate scheduling needs.

Item c. – Article XV: Leave, item i:

Joel suggested leaving personal leave as is, with the removal of the teacher paying for the substitute for the fifth day. Other board members would like more information as to why a fifth personal day is being requested, particularly since a reduction from five days to four was agreed to during last year’s negotiations.

Item d. – Article XVI: Professional Compensation:

- i. 16.5a – It is not clear what is meant by the reference to wording that was agreed upon in the fall of 2015. Need more information.
- ii. 16.6 – Would like to know why this change is being proposed. We have difficulty filling extracurricular positions and do not want to limit a teacher to a certain number of positions and risk having no one to fill a position.

Item e. – Appendix D-2: Extra/Co-curricular Schedule:

- i. Would like to know why this change is being proposed. It doesn’t seem to make sense to add prom duties to the cheerleading/pep club advisor.

The 2016-17 budget was reviewed. The general fund budget will increase by \$2,309. The projected teacher salaries for 2016-17, with no increase in salaries, will put us over budget by \$50,659. Mrs. Cunningham and Linda will look at where the budget can be cut. It was agreed to have a budget meeting on April 26 to discuss this in more detail.

It was agreed to amend the board proposals to include removal of Article 9.2-Monitoring and Observation of Teachers since this subject is covered in Article XI: Staff Evaluations.

The session adjourned at 7:10 pm.

Chairman

Clerk

Date: _____