

Nashua School Board Regular Meeting
Tuesday, February 9, 2016
Nashua School Library
6:00 PM

1. Call to order and Pledge: Board Chair Dale Pugh called the meeting to order at 6:00 pm and led the Pledge of Allegiance.
2. Roll call: Joe Laumeyer, Cole Sibley, Greg Nybakken, Joel Novak, Dale Pugh, Mrs. Cunningham, Linda Parpart.
3. Approval of Minutes: 01-12-16 Regular Meeting
Motion by Joel to approve the meeting minutes as written.
Second by Greg. Vote: 5 - 0 Passed
4. Approval of Expenditures – District Bills and Activity Accounting:
Motion by Joe to approve the district expenditures and activity accounting.
Second by Cole. Vote: 5 - 0 Passed
5. Correspondence to the Board:
Dale reported a letter was received from the Nashua Education Association giving notice of their intent to negotiate the NEA’s teaching contract for 2016-17.
6. Public Comment: Carl Laumeyer asked about the status of gym corner padding and was told that quotes are being obtained.
7. Old Business:
 - a. **Update Policy 1700 – Uniform Complaint Procedure, 2nd Reading:**
The policy was approved at last month’s meeting as a first reading. Mrs. Cunningham recommended approval of the policy as a second reading.
Motion by Cole to approve Policy 1700 – Uniform Complaint Procedure and form as a second reading.
Second by Greg. Vote: 5 - 0 Passed
8. New Business:
 - a. **Issue Contracts to Probationary Employees:**
Mrs. Cunningham stated that the probationary period is coming to an end for two paraprofessionals, Whitney Billing and Margie Peters, and the assistant cook, Patricia Sibley. She recommended that the Board offer contracts to the three individuals for the remainder of the school year with a salary increase of \$.25 per hour.
Motion by Joel to offer contracts for the remainder of the school year to Whitney Billing, Margie Peters, and Patricia Sibley with a \$.25 per hour salary increase.
Second by Greg. Vote: 5 - 0 Passed
 - b. **Approval of Memorandum of Understanding – Nashua Education Association:**
Mrs. Cunningham recommended that the board approve the proposed Memorandum of Understanding that resolves the grievance filed by the NEA.
Motion by Cole to approve the Memorandum of Understanding between the Nashua Education Association and Superintendent Jennifer Cunningham.
Second by Greg. Vote: 5 – 0 Passed
 - c. **Review of Friday Activities Plan:**
Joe reported that the committee formed out of negotiations consisting of himself and Ms. Hoeksema have been working on Friday Activities. It has become clear that the plan needs board and superintendent approval. Dale commented that he didn’t feel board approval was needed, rather everything should go through Mrs. Cunningham. Joe reported teachers have signed up for

sessions and he has asked for a syllabus for each session but has not received anything. Reference was made to a memorandum of understanding (MOU) for the individuals conducting the Friday Activities. Linda pointed out that the stipend was added to the Extracurricular Schedule in the Master Agreement, therefore contracts would be issued just as with any other position in the schedule so no MOU was necessary. Mrs. Cunningham asked for direction from the board as to what her role is in the Friday Activities plan. She asked if she needed to be in the building during these activities, citing a concern for safety in case of accident/injury. The board agreed that Mrs. Cunningham is responsible for the logistics of the activities.

d. Approval of Policy 4311 – Complaints Against District Employees (new policy):

This is a new policy that will require two readings in order to be placed into effect. This is the first reading of the policy. Mrs. Cunningham recommended that the board approve Policy 4311 and the form as a first reading.

Motion by Cole to approve Policy 4311 – Complaints Against District Employees and the form as a first reading.

Second by Greg.

Vote: 5 - 0 Passed

e. Trustee Resolution Calling for Election:

The trustees must adopt a resolution to have the election. If any part of the election is not necessary, Linda, as election administrator, will cancel. The resolution was reviewed.

Motion by Joe to adopt the Trustee Resolution Calling for Election.

Second by Cole.

Vote: 5 - 0 Passed

f. Superintendent Evaluation:

This item will be moved to after Item 11.

9. Board reports:

- Dale reported he and Greg had a work session on January 20 with classified staff regarding salaries. It was agreed to devise a salary schedule modelled after Glasgow classified salary schedule. Nothing will be done until after the budget and a salary survey have been received.
- Greg reported he and Dale attended a MTSBA training session in Wolf Point. Topics were collective bargaining, hiring/interviewing, discipline/termination, and unemployment.

10. Superintendent's Report:

- Mrs. Cunningham also attended the MTSBA training in Wolf Point and found it very informative.
- Por-Q-Bots received first place in research at the Lego competition in Bozeman.
- There was a Valentine's activity with high school students pairing up with elementary students to make valentines for delivery to Valley View.
- The 100th day of school is February 23 with several activities planned.
- I Love to Read Week is February 29-March 3. There will be activities and Dr. Seuss's birthday celebration.
- Spirit Week for district tournament is February 15-18.
- There was a Northeastern Montana Arts Network assembly with an international quartet.
- There was an assembly titled "Canoe to New Orleans" on leadership and setting goals.
- Mrs. Cunningham attended an assessment conference in Billings along with Ms. Rorvik.

11. Next Regular Board Meeting: March 8th at 6:00 pm.

8. New Business: (this item was moved from above)

c. Superintendent Evaluation:

Dale stated, "with regard to the Superintendent evaluation, pursuant to Montana law, I have determined that the individual rights of privacy clearly exceed the merits of public disclosure. At this time, I am convening the board in a closed session and will ask that members of the public leave the room."

The meeting was closed at 6:45.

The meeting reopened at 9:30.

12. Adjournment:

Motion by Joe to adjourn the meeting.

Second by Cole.

Meeting adjourned at 9:30 pm.

Vote: 5 - 0 Passed

Chairman

Clerk

Date: _____

Approved