

Nashua School Board Regular Meeting  
Tuesday, December 8, 2015  
Nashua School Library  
6:00 PM

1. Call to order and Pledge: Board Chair Dale Pugh called the meeting to order at 6:00 pm and led the Pledge of Allegiance.
2. Roll call: Joe Laumeyer, Cole Sibley, Greg Nybakken, Joel Novak, Dale Pugh, Mrs. Cunningham, Linda Parpart.
3. Approval of Minutes: 11-09-15 Regular Meeting  
Motion by Joe to approve the meeting minutes as written.  
Second by Cole. Vote: 5 - 0 Passed
4. Approval of Expenditures – District Bills and Activity Accounting:  
Motion by Joel to approve the district expenditures and activity accounting.  
Second by Cole. Vote: 5 - 0 Passed
5. Correspondence to the Board: none
6. Public Comment: Carl Laumeyer shared information regarding gym corner wall padding he had mentioned at the November meeting.
7. Old Business:

**a. Music Teacher Duties/Compensation**

Mrs. Cunningham read a statement recommending the board relieve her of her teaching duties effective the end of first semester with no compensation for the teaching duties she performed first semester.

Motion by Joe to relieve Mrs. Cunningham of her music teaching duties at the end of first semester and that she receive no compensation for teaching duties performed first semester.

Second by Joel.

There was discussion and comment from the public. Gregg Fromdahl stated that he would like for the NEA to have the opportunity to put forth a proposal to resolve this issue and allow Mrs. Cunningham to continue to teach with compensation.

The motion was voted on.

Vote: 3 - 2 Passed  
With Joe and Joel voting No

**b. Update Policy 1700 – Uniform Complaint Procedure**

Mrs. Cunningham stated that a revised policy was drafted based on the recommendation of Jeff Weldon. The draft was reviewed. There was discussion regarding the clerk being able to dismiss a complaint for not meeting the basic requirements for submission. It was agreed that the clerk should not have this ability; rather, the clerk will note any deficiencies and forward the complaint to the superintendent. The same is true for an appeal, with the clerk noting deficiencies and forwarding to the board chair.

There was discussion regarding complaint policies of other schools that board members had researched. Mrs. Cunningham suggested having Jeff Weldon look at the draft and look at Glasgow's version and assist in developing a draft policy. The board agreed this needed a work session.

Motion by Joe to table this item contingent on a work session.

Second by Greg.

Vote: 5 - 0 Passed

**c. Approve Purchase of 14-Passenger Yellow Bus**

Mrs. Cunningham stated that additional information regarding the 14-passenger bus was emailed to board members on November 23<sup>rd</sup>. Since she received no questions, she again recommended

purchase of a 14-passenger yellow bus at a cost of \$59,300. There was discussion and public comment on use of the bus and drivers for the bus.

Motion by Joe to purchase a 14-passenger yellow bus, changing to a diesel engine.

Dale asked for a second; there was none and the motion died.

Motion by Joel to table this item.

Second by Greg.

Vote: 5 - 0 Passed

8. New Business:

**a. Personnel Hires:**

Mrs. Cunningham recommended hiring Sherry Young as a Substitute, pending background check.

Motion by Joe to hire Sherry Young as a Substitute, pending background check.

Second by Cole.

Vote: 5 - 0 Passed

**b. Out-of-District Enrollment Applications:**

A list of out-of-district enrollment applications was provided to the Board. Mrs. Cunningham recommended accepting students B and C.

Motion by Joe to accept out-of-district students B and C.

Second by Cole.

Vote: 5 - 0 Passed

**c. Superintendent Quarterly Review:**

This item will be moved to after Item 11.

9. Board reports: Joe reported that he met with Ms. Hoeksema regarding Friday Activities as had been agreed upon during negotiations last year. They discussed several ideas for Friday Activities and will be conducting a survey to determine interest.

10. Superintendent's Report:

- Mrs. Cunningham attended the MTSBA Law and Technology Symposium. She got some great information that she will be sharing with the board.
- Mrs. Cunningham and Ms. Nagy submitted a Rural Community Grant Project application to Northwest Farm Credit Services. We were awarded a grant of \$1,500 toward the playground project.
- Mrs. Cunningham reported she has started to conduct formal observations and will have the first evaluation for non-tenure staff completed by Christmas break.
- Mrs. Cunningham spoke with Tony Koenig at MTSBA regarding assistance with revising the superintendent evaluation form and he is available to provide assistance.

11. Next Regular Board Meeting: January 12<sup>th</sup> at 6:00 pm.

8. New Business: (this item was moved from above)

**c. Superintendent Quarterly Review:**

Dale stated, "with regard to the Superintendent quarterly review, pursuant to Montana law, I have determined that the individual rights of privacy clearly exceed the merits of public disclosure. At this time, I am convening the board in a closed session and will ask that members of the public leave the room."

The meeting recessed at 7:10.

The meeting reconvened at 7:15 in executive session. The meeting reopened at 9:00.

12. Adjournment:

Motion by Joe to adjourn the meeting.

Second by Cole.

Vote: 5 - 0 Passed

Meeting adjourned at 9:00 pm.

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Chairman

Clerk

Date: \_\_\_\_\_