

Nashua School Board Regular Meeting
Tuesday, October 20, 2015
Nashua School Library
6:00 PM

1. Call to order and Pledge: Board Chair Dale Pugh called the meeting to order at 6:00 pm and led the Pledge of Allegiance.
2. Roll call: Joe Laumeyer, Cole Sibley, Greg Nybakken, Joel Novak, Dale Pugh, Mrs. Cunningham, Linda Parpart.
3. Approve/Revise/Amend Agenda:
 - Motion by Joe to approve the agenda as written.
 - Second by Cole. Vote: 5 - 0 Passed
4. Approval of Minutes for 08-11-15 Final Budget Meeting, 09-08-15 Regular Meeting:
 - Motion by Cole to approve the 08-11-15 Final Budget Meeting minutes as written.
 - Second by Greg. Vote: 5 - 0 Passed
 - Motion by Joel to approve the 09-08-15 Regular Meeting minutes as written.
 - Second by Greg. Vote: 5 - 0 Passed
5. Approval of Expenditures – District Bills and Activity Accounting:
 - Motion by Cole to approve the district expenditures and activity accounting.
 - Second by Greg. Vote: 5 - 0 Passed
6. Correspondence to the Board: none
7. Public Comment: Sue Hoyer asked what this agenda item was for. It was explained that it is an opportunity for the public to comment on items that are not on the agenda.
8. Old Business:
 - a. Compensation for Special Education Teacher Duties:**

Mrs. Cunningham stated that she missed a step when she recommended additional compensation for Ms. Rorvik’s duties as Special Education teacher. The proper procedure should have been to have the board offer a Memorandum of Agreement (MOA) to the Nashua Education Association (NEA). An MOA has been prepared stating the terms the board approved at the last meeting and Mrs. Cunningham recommended the board approve and present it to the NEA.

There were questions from the audience regarding Ms. Rorvik’s qualifications, to which Mrs. Cunningham replied she is endorsed in all her areas of teaching, and discussion/comments on other options/possibilities for dealing with the situation.

 - Motion by Joe to approve the MOA for Ms. Rorvik and submit it to the NEA.
 - Second by Cole. Vote: 5 - 0 Passed
 - b. Review of Classified Salaries:**

Mrs. Cunningham stated that at the last meeting the classified staff brought concerns to the board regarding salaries and the board agreed that this would be looked at. Mrs. Cunningham distributed a chart showing current classified staff and their salaries. She recommended the board consider giving a \$1.00/hour salary increase to classified employees who have been here for one or more years. This would bring current salaries more in line with area school’s salaries and new hire salaries. There was discussion on some of the positions and their duties.

Dale asked for board member volunteers to work with the classified staff on salaries. Greg and Dale volunteered. Mrs. Cunningham will solicit 2-3 classified staff members for the work sessions. There was discussion about not doing anything right now, rather waiting until it is all worked out. Dale explained that this interim measure is something we can afford to do right now, and while it may not make it right, it will make it better.

Motion by Joe to adopt the classified salary revamp of a \$1.00/hour increase to those classified staff who have been here for more than one year, with \$11.00/hour being the minimum salary, therefore increasing anyone still below that after the \$1.00 increase up to that.

Second by Joel.

Vote: 5 - 0 Passed

c. Job Descriptions Review – Superintendent and Business Manager/Clerk:

Dale has reviewed the job descriptions and thinks they look okay but they are not aligned to the job evaluations. Linda will send the job evaluations to everyone for review and discussion at the next meeting.

9. New Business:

a. Personnel Hires/Resignations:

Mrs. Cunningham recommended hiring Norm Braaten as a substitute.

Motion by Joe to hire Norm Braaten as a substitute.

Second by Greg.

Vote: 5 - 0 Passed

Mrs. Cunningham recommended hiring Tyler Viste as Assistant Boys Basketball Coach, pending background check.

Motion by Cole to hire Tyler Viste as Assistant Boys Basketball Coach, pending background check.

Second by Greg.

Vote: 5 - 0 Passed

Mrs. Cunningham recommended hiring Suzie Flint as Science Bowl Advisor.

Motion by Joel to hire Suzie Flint as Science Bowl Advisor.

Second by Cole.

Vote: 5 - 0 Passed

Mrs. Cunningham recommended hiring Patrick Irwin as the North Route bus driver, pending background check.

Motion by Joe to hire Patrick Irwin as the North Route bus driver, pending background check.

Second by Cole.

Vote: 5 - 0 Passed

b. Student Hearing (possible Closed Session):

The student hearing is no longer necessary.

10. Board reports: none

11. Superintendent's Report:

- Reminder that the board training session is set for November 2nd.
- Miss Montana was here for an assembly on bullying.
- Mrs. Cunningham attended MCEL and the law symposium which were both very informative.

12. Next Regular Board Meeting: November 9th at 6:00 pm.

13. Adjournment:

Motion by Cole to adjourn the meeting.

Second by Joe.

Vote: 5 - 0 Passed

Meeting adjourned at 7:05 pm.

Chairman

Clerk

Date: _____