

Nashua School Board Regular Meeting
Tuesday, August 11, 2015
Nashua School Library
Immediately following the Final Budget Meeting

1. Call to order and Pledge: Board Chair Dale Pugh called the meeting to order at 6:45 pm and led the Pledge of Allegiance.
2. Roll call: Joe Laumeyer, Cole Sibley, Greg Nybakken-absent, Joel Novak-absent with prior notice, Dale Pugh, Mrs. Cunningham, Linda Parpart.
3. Approve/Revise/Amend Agenda:
Motion by Joe to approve the agenda as written.
Second by Cole. Vote: 3 - 0 Passed
4. Approval of Minutes for 07-14-15 Regular Meeting:
Motion by Joe to approve the minutes as written.
Second by Cole. Vote: 3 - 0 Passed
5. Approval of Expenditures – District Bills:
Motion by Cole to approve the district expenditures.
Second by Joe. Vote: 3 - 0 Passed
6. Correspondence to the Board: none
7. Public Comment: none
8. Old Business:
 - a. **MAP Testing Results:**
Ms. Rorvik reviewed a comparison of the MAP and AIMSWEB testing results for the 2013-14 and 2014-15 school years. There was little change from one year to the next. It was agreed to have periodic test result reports presented to the board throughout the school year.
 - b. **Policy Updates (2nd Reading):**
The policy changes were all approved as a 1st reading at the July meeting.

1111 Elections	3310 Student Discipline
1310 District Policies and Procedures	3413 Student Immunization
2410P High School Graduation Requirements	3600P Student Records
3121P Enrollment and Attendance Records	4332 Conduct on School Property
3226 Bullying-Harassment-Intimidation-Hazing	5336 Compensatory Time and Overtime
3231 Searches and Seizures	8301 District Safety

Motion by Joe to accept the policy changes as a 2nd reading.
Second by Cole. Vote: 3 - 0 Passed
9. New Business:
 - a. **Personnel Hires/Resignations/Retirements:**
Mrs. Cunningham recommended hiring Whitney Billing and Margie Peters as Resource Room Paraprofessionals at a salary of \$11.00 per hour, pending background checks. Both have experience as paraprofessionals; Mrs. Billing has two years of experience and Mrs. Peters has four years of experience.
Motion by Cole to hire Whitney Billing and Margie Peters as Resource Room Paraprofessionals at a salary of \$11.00 per hour, pending background checks.
Second by Joe. Vote: 3 - 0 Passed
Mrs. Cunningham recommended hiring Sheila Peterson as a substitute teacher.
Motion by Joe to hire Sheila Peterson as a substitute teacher.
Second by Cole. Vote: 3 - 0 Passed

Mrs. Cunningham recommended the board accept the resignation of Pam Bryson as Head Cook.

Motion by Joe to accept Mrs. Bryson's resignation.

Second by Cole.

Vote: 3 - 0 Passed

Mrs. Cunningham reported that we still have the Special Education and Music teacher vacancies. Ms. Rorvik is willing to perform the Special Education teacher duties, working with the three experienced paraprofessionals in the Resource Room. She will have a period in the class schedule to work in the Resource Room. Mrs. Cunningham is willing to perform the Music teacher duties, teaching Band for grades 4-6 and 7-12, and elementary music class. Mrs. Cunningham will research how to compensate herself and Ms. Rorvik for these additional duties.

b. *Spending of Lucky Clover 4-H Donation:*

Joe asked that we put on the calendar to contact Neubauer Tree Farm in the spring regarding trees for the playground. Ms. Rorvik stated that her JMG class would help with this project since it would fit in with her curriculum.

c. *2015-16 Returning Classified Staff Bonus:*

Mrs. Cunningham stated that the board approved a memo of agreement with the Nashua Education Association (NEA) to pay returning certified staff a bonus of \$1,000 if there is at least one teacher vacancy as of September 1, 2015. She recommended that returning classified staff be subject to the same conditions for payment of a bonus.

Motion by Cole to pay the returning classified staff a bonus under the same conditions as the NEA.

Second by Joe.

Vote: 3 - 0 Passed

d. *2015-16 Class Schedule:*

Mrs. Cunningham reviewed the 2015-16 class schedule.

Motion by Joe to approve the 2015-16 class schedule.

Second by Cole.

Vote: 3 - 0 Passed

e. *2015-16 Out-of-District Enrollment Applications:*

Mrs. Cunningham is in the process of researching an out-of-district application; she has not been able to reach the appropriate individuals. She recommended the board delegate authority for approval/disapproval of the application to her once she completes the research.

Motion by Joe to allow Mrs. Cunningham to make the decision regarding the out-of-district application once she has completed her research.

Second by Cole.

Vote: 3 - 0 Passed

f. *Memos of Agreement between NEA/District – Administrative Designee, Counselor's Extended Contract, Technology Coordinator:*

Mrs. Cunningham recommended the board approve the memo of agreement for Mr. Fromdahl to continue as Administrative Designee.

Motion by Cole to approve the memo of agreement for Mr. Fromdahl as Administrative Designee.

Second by Joe.

Vote: 3 - 0 Passed

Mrs. Cunningham recommended the board approve the memo of agreement for an extended contract for Ms. Rorvik.

Motion by Cole to approve the memo of agreement for an extended contract for Ms. Rorvik.

Second by Joe.

Vote: 3 - 0 Passed

Mrs. Cunningham recommended the board approve the memo of agreement for Ms. Nagy to continue as Technology Coordinator.

Motion by Cole to approve the memo of agreement for Ms. Nagy as Technology Coordinator.

Second by Joe.

Vote: 3 - 0 Passed

g. Modify Fort Peck Bus Route for 2015-16:

Mrs. Cunningham reported that we no longer have students at the Fort Peck Visitor Center bus stop. She recommended that we shorten the route by making the Fort Peck Rec Hall the first/last stop.

Motion by Joe to shorten the Fort Peck bus route, making the Fort Peck Rec Hall the first/last stop.

Second by Cole.

Vote: 3 - 0 Passed

h. Self-Evaluation and Assurance of Title IX Compliance (Policies 3225 and 5012):

Mrs. Cunningham reported there have been no issues and we are in compliance with our policies.

i. Appoint 2015-16 Title IX Coordinator:

Mrs. Cunningham recommended Ms. Rorvik be appointed as the 2015-16 Title IX Coordinator.

Motion by Joe to appoint Ms. Rorvik as the 2015-16 Title IX Coordinator.

Second by Cole.

Vote: 3 - 0 Passed

j. Policy Updates:

Policy 5125-Whistle Blowing and Retaliation and 7525-Lease Purchase Agreement are new policies recommended by MTSBA. Mrs. Cunningham recommended we adopt these two policies.

Motion by Joe to adopt policies 5125 and 7525.

Second by Cole.

Vote: 3 - 0 Passed

k. Adopt 2014-15 Trustees Financial Summary:

Mrs. Cunningham explained that the Trustees Financial Summary is required by the Office of Public Instruction and is a reporting of our revenues and expenditures for the year. She recommended the board approve the 2014-15 Trustees Financial Summary.

Motion by Joe to adopt the 2014-15 Trustees Financial Summary.

Second by Cole.

Vote: 3 - 0 Passed

l. Facility Walk-through:

Since there were only two board members here at 6:00, Dale and Cole did an informal walk-through while waiting for Joe to arrive to make a quorum. Rather than spend time on another walk-through, Mrs. Cunningham reviewed the earlier walk-through:

- The gym floor has been refinished and looks great.
- The business/technology classroom remodel is nearly complete.
- The junior high bathrooms have had the plumbing infrastructure replaced and some remodeling done; the remainder of the work will be done next summer.
- A variety of areas have been painted to add color.
- Playground issues were reviewed and it was decided to add a sidewalk from the 4-6 door to the K-3 door sidewalk, and to add more pea gravel for leveling as first steps at improvement.
- Dale asked about condition of the rentals. Mrs. Cunningham will ask teachers to make a list of issues.

10. Board reports: The County Transportation Committee will meet on Thursday, August 13 at 9:00 AM.

11. Superintendent's Report:

- Summer maintenance crew did a fantastic job, the school looks great.
- Several items for disposal were sold for a total of approximately \$1,000.
- The PIR schedule is almost set for the year. Two workshops are set for the first PIR day, with tech training and an all staff meeting set for the second day.

- An email was forwarded to all board members regarding the Monsanto grant we were awarded. A check presentation ceremony will be scheduled with a grant representative.

12. Next Regular Board Meeting: September 8th at 6:00 pm.

13. Adjournment:

Motion by Cole to adjourn the meeting.

Second by Joe.

Meeting adjourned at 8:15 pm.

Vote: 3 - 0 Passed

Chairman

Clerk

Date: _____

Approved