

Nashua School Board Regular Meeting
Tuesday, July 14, 2015
Nashua School Library
6:00 PM

1. Call to order and Pledge: Board Chair Dale Pugh called the meeting to order at 6:05 pm and led the Pledge of Allegiance.
2. Roll call: Joe Laumeier, Cole Sibley-absent with prior notice, Greg Nybakken, Joel Novak, Dale Pugh, Mrs. Cunningham, Linda Parpart.
3. Approve/Revise/Amend Agenda:
 - Motion by Joe to approve the agenda as written.
 - Second by Joel. Vote: 4 - 0 Passed
4. Approval of Minutes for 06-23-15 Regular Meeting:
 - Motion by Greg to approve the minutes as written.
 - Second by Joe. Vote: 4 - 0 Passed
5. Approval of Expenditures – District Bills and Activity Accounting:
 - Motion by Joe to approve the district expenditures and activity accounting.
 - Second by Joel. Vote: 4 - 0 Passed
6. Correspondence to the Board: Joe stated he was asked if Nashua will run a bus further north if Opheim School closes; something to keep in mind.
7. Public Comment: none
8. Old Business:
 - a. Superintendent Performance Review:**

Dale stated, “with regard to the Superintendent performance review, pursuant to Montana law, I have determined that the individual rights of privacy clearly exceed the merits of public disclosure. At this time, I am convening the board in a closed session and will ask that all individuals, with the exception of the superintendent and the board, leave the room.”

The meeting was closed at 6:15. Meeting reopened at 7:30.
 - b. Superintendent Salary and Benefits Negotiations:**

Mrs. Cunningham stated that past precedent is that the superintendent receives the same salary increase and benefits that have been negotiated with the union. She asked for a 1% salary increase and an additional personal day to increase from three to four, same as the teachers.

Motion by Joe to give Jennifer Cunningham a salary increase of 1% and an additional personal day for a total of four.

Second by Greg. Vote: 4 - 0 Passed
9. New Business:
 - a. Personnel Hires/Resignations/Retirements:**

Mrs. Cunningham recommended all current substitutes be rehired for the 2015-16 school year. They are: Mary Ruth Bechtold, Larry Bergstrom, Linda Dostert, Dianne Dyckman, Nancy Heins, Donna Kloker, Marc Kloker, Virginia Rock, Mary Schlabs, and Laura Wagner. In addition, the substitute/activity bus drivers are Jim Belcher, Richard Hueth, Roger Rock, and Dean Watson.

Motion by Joel to hire all substitutes and bus drivers for the 2015-16 school year.

Second by Greg. Vote: 4 - 0 Passed

Mrs. Cunningham recommended hiring Tess Fahlgren for the Art teacher position. Ms. Fahlgren is a recent graduate with a Bachelor's of Art for Creative Writing with a Studio Art minor. She will be

enrolling in the MSU Northern Plains Transition to Teaching program in order to obtain her teaching certificate.

Motion by Joe to hire Tess Fahlgren for the Art teacher position, pending background check.

Second by Greg.

Vote: 4 - 0 Passed

Mrs. Cunningham recommended the board accept the resignation of Gregg Fromdahl as Head Boys Basketball coach.

Motion by Joe to accept Mr. Fromdahl's resignation.

Second by Greg.

Vote: 4 - 0 Passed

b. 2015-16 Out-of-District Enrollment Applications:

Mrs. Cunningham recommended acceptance of returning out-of-district Students A-L and new Students M-N as listed on the sheet in the packet.

Motion by Joel to accept the out-of-district students as listed.

Second by Joe.

Vote: 4 - 0 Passed

c. 2015-16 Student Handbook Revisions:

Mrs. Cunningham reviewed changes to the student handbook for the 2015-16 school year.

- Page 6 – Class schedule indicates the school day will start five (5) minutes earlier with that extra five minutes being added to lunch due to issues with too short of a lunch period. This does not change bus route times.
- Page 8 - Added a new fee for 3-4 basketball game nights with a \$1 increase in the price for adults and students, kept the existing fee for 2-game nights, increased the adult activity ticket by \$5 to \$65.
- Page 9 – Participation fee increased to \$20 per sport for high school sports and added \$15 fee per sport for elementary and junior high sports.
- Page 13 – Added the requirement of varicella immunization per legislation.
- Page 20 – Changed wording and added clarification to dress code rules.
- Page 21 – Added statement that cell phones are not to be used in the hallways during class periods.
- Page 22 – Added Chromebook damage fees.
- Page 24 – Added additional misbehavior items for clarification.
- Page 29 – Changed grading scale per board approved scale in January, 2015.
- Page 32 – Changed wording to clarify prohibiting from graduation ceremony.
- Page 35 – Changed GPA for academic eligibility from 1.66 to 2.00.

Mrs. Cunningham recommended the board approve all changes as stated.

Motion by Joe to approve the 2015-16 Student Handbook changes.

Second by Greg.

Joel asked about the change to Family Night rules that was requested earlier in the year. Mrs. Cunningham researched this with coaches and staff and it was agreed that it is in the best interest of the students to leave it as is.

The motion was voted on.

Vote: 4 - 0 Passed

d. Approve Purchase of Copy Machine:

Mrs. Cunningham recommended the purchase of a Sharp MX-5140N at a cost of \$11,067 to replace the main copy machine which is failing. The new machine will also have the ability for color copies/printing and scanning. This will be paid for from the Impact Aid fund.

Motion by Joel to approve the purchase of the copy machine at a cost of \$11,067.

Second by Greg.

Vote: 4 - 0 Passed

e. Approve Purchase of Chromebooks:

Mrs. Cunningham recommended the purchase of 24 Chromebooks for grades K-2 at a cost of \$7,896 so that we have Chromebooks school-wide in grades K-12. These will be paid for with technology levy funds.

Motion by Joe to approve the purchase of Chromebooks at a cost of \$7,896.

Second by Joel.

Vote: 4 - 0 Passed

f. Resolution to Dispose of Property:

Mrs. Cunningham recommended the board adopt the resolution to dispose of property. This will allow us to sell or dispose of obsolete and damaged items.

Motion by Joel to adopt the Resolution to Dispose of Property.

Second by Joe.

Vote: 4 - 0 Passed

g. Designate General Fund Operating Reserve:

Mrs. Cunningham recommended the board set the general fund operating reserve at the 10% maximum.

Motion by Joe to set the general fund operating reserve at 10%.

Second by Joel.

Vote: 4 - 0 Passed

h. Policy Updates (1st Reading):

1111	Elections	3310	Student Discipline
1310	District Policies and Procedures	3413	Student Immunization
2410P	High School Graduation Requirements	3600P	Student Records
3121P	Enrollment and Attendance Records	4332	Conduct on School Property
3226	Bullying-Harassment-Intimidation-Hazing	5336	Compensatory Time and Overtime
3231	Searches and Seizures	8301	District Safety

Mrs. Cunningham stated that all changes as detailed in the document in the packet are required or recommended by MTSBA. She gave an overview of the changes and recommended they be approved. (See the attached Policy Notes for details of the changes).

Motion by Joe to accept the policy changes as a 1st reading.

Second by Greg.

Vote: 4 - 0 Passed

10. Board reports: none

11. Superintendent's Report:

- Summer maintenance and cleaning is on track – the business room remodel should be completed this week and ready for painting, and the junior high bathrooms plumbing work has begun.
- Mrs. Cunningham will attend the SAM (school administrators) conference on July 27-30.

12. Next Regular Board Meeting: August 11th at 6:00 pm.

13. Adjournment:

Motion by Joe to adjourn the meeting.

Second by Joel.

Vote: 4 - 0 Passed

Meeting adjourned at 8:25 pm.

Chairman

Clerk

Date: _____