

**NASHUA SCHOOL BOARD DISTRICT 13E
REGULAR MONTHLY MEETING**

Tuesday, September 9, 2025

6:00PM

Call Meeting to Order- Chairperson Patti Sibley

Pledge of Allegiance

Roll Call: Sheila Miller (6:07PM), Kent Novak, Mark Bengochea, Kayla Thievin (absent), Patti Sibley

Other: Sue Hoyer, Marisa Collins, Sandy Hentges, Morgan Cooke

Correspondence

Public Comment

This portion of the meeting is designed as a time for input/questions from the public on items that are not on the agenda. This does NOT include discussion about individual students, staff, or faculty.

The Board cannot and will not violate an individual's right to privacy.

Board Approval of

- **Board Minutes:**

- August 12, 2025 Final Budget Meeting
- August 12, 2025 Regular Meeting
- August 28, 2025 Special Meeting

Motion to approve: Kent

2nd: Mark

Vote: 3-0

- **Claims/Payroll/Student Accounts**

Motion to approve (claims #25841-25868 for a total of \$35,351.29): Kent

2nd: Mark

Vote: 3-0

Superintendent's Report

- We had our first fire drill, bus evacuation drill, and frozen classroom drill last month. Sue is keeping a log of all drills and recommendations for improvements. Walkie-talkies work well for fire drills.
- Volleyball had their first game last Thursday in Brockton and won in three sets.
- Grandparents Day breakfast was well attended, we had to place overflow in library.
- Meeting with Lloyd Matthews from Impact Aid to review monitoring findings and IPP. Our application is eligible; funds have not been released yet.
- September 17th is Constitution Day – Juniors and Seniors will have sessions to teach other grades about constitution and there will be other individual classroom activities.
- September 22-25 is Native American week – Isaac Fisher, a motivational speaker is scheduled for Monday the 22nd and the Indian Education Parent Advisory committee is planning on providing traditional native American foods that week.
- September 24th – Northeastern Arts Assembly - John Lowell Trio
- Roosevelt Valley Co-op preschool child find is on September 29th from 1-3pm, speech/psych/audiology representatives will be here.

Old Business

New Business- Discussion/Action

- **Harvest Festival Facility Use**

Booster Club is planning their Harvest Fest over MEA weekend – October 16-18. Pending form and insurance.

Motion to approve use pending insurance: Mark

2nd: Kent

Vote: 4-0

- **Volunteer Cross Country Coach**

Susan Murr submitted a letter of interest to help with cross country this season.

Motion to approve: Sheila

2nd: Kent

Vote: 4-0

- **Academic Advisor**

Amy Capdeville retired and has been helping us voluntarily. Sue recommends hiring her effective October 7, 2025 at \$25/hour for 20 hours per month.

Motion to hire: Sheila

2nd: Kent

Vote: 4-0

- **Employee Attendance Policy**

Sue is working on a Staff Handbook, which we have not had for many years. We could possibly start with putting attendance procedures in the handbook. This policy would be difficult to meet all labor laws, collective bargaining agreement for certified staff, etc.

- **MTSBA Recommended Policy Updates – 2nd Reading**

- *Policy 3655: Student Safety
- Amend Policy 5120-P (1): Hiring Process and Criteria – Federal Background Check, Fingerprint, and Information Handling Procedure
- Amend Policy 5122: Fingerprints and Criminal Background Investigations
- Amend Notice Form 5430NF: Volunteers – Volunteer Agreement Form
- Amend Policy 2335: Human Sexuality Instruction and Identity Instruction
- *Policy 8560: Display of Flags and Banners on District Property
- Amend Policy 3310: Student Discipline
- Amend Policy 5255: Disciplinary Action
- Amend Policy 3416: Administering Medicines to Students
- Amend Policy 1015FE: Personalized Learning Opportunities
- Amend Policy 2158: Parent and Family Engagement and Educational Involvement
- Amend Policy 2165: Early Targeted Intervention
- Amend Notice Form 2165NF: Early Targeted Intervention – Evaluation Consent Form
- Amend Policy 3110: Entrance, Placement, Transfer
- Amend Policy 3121: Enrollment and Attendance Records
- Amend Policy 3650: Montana Pupil Online Personal Information Protection
- *Policy 5123: Employer Verification of Employee
- Amend Policy 2050: Innovative Student Instruction
- Amend Policy 3141: Nonresident Student Enrollment
- Amend Policy 1007FE: Multidistrict Agreements
- *Policy 5252: Notice of Nonrenewal of Non-Tenured Teacher for Financial Reasons
- Amend Policy 1009FE: Recruitment and Retention – Flexible Instructor Licensing
- Amend Policy 8301: School Safety
- Amend Policy 2334: Release Time for Religious Instruction
- Amend Policy 2600: Work Based Learning
- Amend Policy 2100: School Calendar and Day
- Amend Policy 2450: Indian Education for All
- Amend Policy 2150: Suicide Awareness and Prevention

Motion to approve 2nd reading and changes: Sheila

2nd: Kent

Vote: 4-0

- **MTSBA New Recommended Policy Updates – 1st Reading**

- Amend Policy 1014FE– Intent to Increase Non-Voted Levy
- Amend Policy Form 1014FE-F (1) – Notice of Intent to Impose An Increase in Levies
- Amend Policy 1111 – Election
- Amend Policy Forms 2335-NF (1), 2335-NF (2), 2335-NF (3) - Human Sexuality Instruction and Identity Instruction Notices
- Amend Policy 2132 – Student and Family Privacy Rights
- Amend Policy 3410 – Student Health

- Amend Policy 3510 – School-Sponsored Activities
- Amend Policy 1210 – Qualifications, Terms, Duties of Board Officers
- Amend Policy 1310 – District Policy and Procedures
- Amend Policy 1700 – Uniform Complaint Procedure
- Amend Policy 3612 – School-Provided Access to Electronic Information, Services, Equipment, and Networks
- Amend Policy 2162-P (1) and 2162-P (2) – Section 504 – Procedures

Motion to approve 1st Reading: Kent

2nd: Sheila

Vote: 4-0

Reports

- Booster Club
- NEA Comments
- Board Committees

Future Agenda Items: Indian Education Parent Meeting

Adjournment: 7:42PM

Next Meeting: October 14, 2025