

**NASHUA SCHOOL DISTRICT  
NEGOTIATIONS MEETING**  
**Between the Nashua Education Association  
and Nashua School Board of Trustees Negotiations Committee**  
Monday, May 8, 2023  
Nashua School Library  
4:00 PM

Attendance: School Board Negotiations Committee (Sharon Merideth, Sheila Miller)

Other: Sue Hoyer, Meagan Wersal, Noel Beadle, Maggie Copeland, Jeanine Fillinger

Topics discussed:

- School calendar
- District's counterproposal
- Extracurricular/stipend positions
- Attainment level 4 on salary schedule has been agreed to by District
- Ask to remove Article 9.1 "Confidential Communications"
- April 24-27 email topics responded to by District
- Articles discussed:
  - 13.1 Duty Year
  - 13.2 Calendar
  - 13.3 Rescheduling
  - 13.4 (new) P.I.R. Days & Planning
  - 13.5 (new) P.I.R. Alternate Activities
  - 14.3 Work Day
  - 14.4 Preparation Time
  - 14.5 (new) Employing MT Retirees
  - 15.1 Sick Leave
  - 16.1 Salary Schedule
  - 16.2 Initial Placement of Teachers on the Salary Schedule
  - 16.4 (new) Retention Pay (years = %)
  - 16.7 (new) Annual Student Loan Repayment
  - 16.4 Recognition for Additional Preparation
  - 16.6 Extra/Co-Curricular Schedule
  - 17.1 Health Insurance

4:00PM – 5:00PM