

**NASHUA SCHOOL DISTRICT
NEGOTIATIONS MEETING**
**Between the Nashua Education Association
and Nashua School Board of Trustees Negotiations
Committee**

Tuesday, March 21, 2023
Nashua School Library
4:30 PM

Attendance: School Board Negotiations Committee (Sharon Merideth, Sheila Miller)

Other: Sue Hoyer, Meagan Wersal, Kassidi Knuchel, Maggie Copeland

NEA Proposal #3 given to District. Collective Bargaining Agreement articles addressed by this proposal:

- 13.1 Duty Year
- 13.2 Calendar
- 13.3 Rescheduling
- 13.4 (new) P.I.R. Days & Planning
- 13.5 (new) P.I.R. Alternate Activities
- 14.4 Preparation Time
- 14.5 (new) Employing MT Retirees
- 15.1 Sick Leave
- 16.1 Salary Schedule
- 16.2 Initial Placement of Teachers on the Salary Schedule
- 16.4 (new) Retention Pay (years = %)
- 16.5 (new) Compensation for Subbing for Another Teacher
- 16.7 (new) Annual Student Loan Repayment
- 16.8 (new) Compensation for Teacher Mentors
- 16.4 Recognition for Additional Preparation
- 16.6 Extra/Co-Curricular Schedule
- 17.1 Health Insurance

4:30PM – 5:30PM