

**NASHUA SCHOOL DISTRICT
NEGOTIATIONS MEETING**
**Between the Nashua Education Association
and Nashua School Board of Trustees Negotiations
Committee**

Tuesday, February 28, 2023

Nashua School Library

5:00 PM

Attendance: School Board Negotiations Committee (Sharon Merideth, Sheila Miller)

Other: Cindee Parker, Sarah Denning, Sue Hoyer, Meagan Wersal, Noel Beadle, Julia Kirkland, Maggie Copeland (via Zoom)

NEA Grievance in regards to double pay was discussed.

NEA Proposal #1 given to District. Collective Bargaining Agreement articles addressed by this proposal:

- 13.1 Duty Year
- 13.2 Calendar
- 13.3 Rescheduling
- 14.4 Preparation Time
- 15.1 Sick Leave
- 16.2 Initial Placement of Teachers on the Salary Schedule
- 16.4 (new) Retention Pay (years = %)
- 16.5 (new) Compensation for Subbing for Another Teacher
- 16.7 (new) Annual Student Loan Repayment
- 16.8 (new) Compensation for Teacher Mentors
- 17.1 Health Insurance
- Extracurricular/Stipend List Positions

5:00PM – 5:40PM