# Nashua School Board Regular Meeting Tuesday, March 10, 2020 Nashua School Library 6:00 PM

- 1. Call to Order and Pledge: Board Chair Mark Bengochea called the meeting to order at 6:01 p.m. and led the Pledge of Allegiance.
- 2. Roll Call: Sharon Merideth, Michele Fromdahl, Mark Bengochea, Tim Bellon, Sheila Miller.

Other: James Russell, Amanda Engstrom.

- 3. Correspondence: None.
- 4. Public Comment: None.
- 5. Board Approval of:
  - a. Minutes: 2/11/20 Regular Meeting and 2/18/20 Special Meeting.

Motion by Sharon to approve the meeting minutes as written.

Second by Sheila. Vote: 5 – 0 Passed

b. Claims/payroll/student activity accounts/transfers.

Motion by Tim to approve claims.

Second by Michele. Vote: 5 – 0 Passed

- 6. Superintendent's Report:
  - a. Track practice started Monday.
  - b. Mrs. Parker took her students to the weather station and will be taking them to science bowl.
  - c. End of the third quarter is March 19<sup>th</sup>.
  - d. Celebrating 100<sup>th</sup> Day of school students went on hayrides, bowling, and a dodgeball tournament with staff.
  - e. Graduation will be 1:00pm Sunday, May 24<sup>th</sup>, 2020.

#### 7. Old Business:

# a. MTSBA Policy Updates (2<sup>nd</sup>Reading):

#### **NEW POLICIES:**

1015FE	Personalized Learning Opportunities	3550	Student Clubs
1116FE	Independent Investment Accounts	7215	Obligations and Loans
	MT Pupil Online Personal Information		
3650	Protection Act	8550	Cyber Incident Response
	RECOMMENDED REVISIONS		
5328P	FMLA Guidance	8301	School Safety

Mr. Russell recommended that the board approve the third reading on the new policies and recommended policies changes by MTSBA. Chris Goss from MTSBA came to the school in January to explain board polices.

Motion by Sharon to accept new policies 1015FE - 8550 and recommended revisions on policy 5328P - 8301 as a  $3^{rd}$  reading that were presented by MTSBA.

Second by Michele. Vote: 5 – 0 Passed

#### 8. New Business:

## a. Positions Advertised:

Mr. Russell advertised three positions with OPI to be congruent with emergency authorizations. The Nashua School has the following openings for the 2020-21: English teacher grade 9-12, music teacher grade K-12, and math teacher grade 9-12.

## b. Consideration of Contracts for the 2020-21SY:

Motion by Sharon to approve all tenured certified staff as listed: Gregg Fromdahl, Janice Rorvik, Meagan Wersal, Susan Hoyer, Julie Cole, Cindee Parker for the 2020-21 SY.

Second by Sheila. Vote: 4-0 Passed

Abstain: Michele

Motion by Sharon to approve issuance of tenured certified staff as listed: Noel Beadle and Taylor Hopstad for the 2020-21 SY.

Second by Michele. Vote: 5 – 0 Passed

Motion by Sharon to approve non-tenure certified staff as listed: Sara Wittmayer, Sara Denning, and Julia Kirkland for the 2020-21 SY.

Second by Michele. Vote: 5 – 0 Passed

Motion by Tim to approve Mr. Rock-English and Mrs. Mickelson-Music teacher for the 2020-21 SY. Second by Sharon. Vote: 5 - 0 Passed

## c. Classified Staff Hires:

Mr. Russell recommended hiring the following classified staff positions for 2020-21 SY:

Vicki Tolzien – Head CookJoAnna Turner – Assistant CookAnne Williams – CustodianPatrick Lambrecht - CustodianKristy Morgan – Title I AideJane Collins – Resource Room Aide

Margie Peters – Resource Room Aide Kayla Rorvik – Secretary

Sarah Russell – Library/Aide

Motion by Michele to accept Mr. Russell's recommendation for 2020-21 classified staff.

Second by Tim. Vote: 5 – 0 Passed

Mr. Russell recommended hiring Ryen Falkenstern and Roger Trang as school Bus Drivers for the 2020-21 SY.

Motion by Sheila to accept Mr. Russell's recommendation for the 2020-21 SY.

Second by Michele. Vote: 5 – 0 Passed

Mr. Russell recommended hiring Amanda Engstrom as the Business Manager/District Clerk for the 2020-21 SY.

Motion by Sharon to accept Mr. Russell's recommendations for the 2020-21 SY.

Second by Michele. Vote: 5 – 0 Passed

# d. Summer Custodial Help:

For the summer employment the school will have one position available. \$12.50/hour, 28-32 hours/week from 6 a.m. to 2 p.m. Monday –Thursday.

Motion by Michele to hire one person for the summer custodial help.

Second by Sharon. Vote: 5 – 0 Passed

### e. Greenhouse purchase:

In the board packet is an estimate and photo of what the school's greenhouse project would look like. The total estimate is \$5,791. The location of the greenhouse will be behind the school's shop on the East side.

Motion by Sheila to order the supplies that were presented by Mr. Russell

Second by Tim. Vote: 5 – 0 Passed

### f. Assistant Track Coach:

Mr. Russell recommended hiring Sarah Denning as the 2019-20 SY Assistant Track Coach. The stipend is \$1278.

Motion by Michele to hire Sarah Denning as the Assistant Track Coach for the 2019-20 SY. Second by Tim. Vote: 5 - 0 Passed

### q. MOU:

Memorandum of Understanding between the Nashua School and the Nashua Educational Association (NEA) is designed to address the need for another track coach for the Nashua School track program for the 2019-20 track season. The MOU amount will be the same amount as the Assistant Trach Coach stipend of \$1278.

Motion by Sharon to approve the MOU for an additional track coach for the 2019-20 SY. Second by Michele Vote: 5-0 Passed

## h. Junior High Track Coach:

Mr. Russell recommended hiring Julia Kirkland for the MOU as presented above in item g.

Motion by Michele to hire Julia Kirkland for the MOU additional track coach for the 2019-20 SY.

Second by Sheila. Vote: 5 – 0 Passed

# i. Budget Amendment:

Presented to the board by Mr. Russell is a budget amendment for the 2019-20 SY. This is to assure compliance with OPI budgetary procedures.

Motion by Michele to approve budget amendment proclamation for \$10,000 for the 2019-20 SY.

Second by Sharon. Vote: 5 – 0 Passed

## j. Bruco Contract:

Included in the board packet was a gym floor re-coat service contract with a three year agreement for \$3,210.24 expiring in 2021. No motion was made at this time and Mr. Russell will present to the board for approval at a future date.

#### k. SB 307 Resolution:

Amanda Engstrom advised the board to adopt Resolution of Intent to Impose an Increase in Levies. This is an estimate of increases/decreases for permissive levies in the 2020-21 SY.

Motion by Michele for consideration and adoption of resolution estimating changes in revenues/mills from tuition, adult education, building reserve, transportation and bus depreciation levies for school fiscal year 2021.

Second by Tim. Vote: 5 – 0 Passed

## I. Staff Hire:

Mr. Russell recommended hiring substitute teachers Marissa Collins and Tamara Toavs pending clear background checks for the 2019-20 SY.

Motion by Michele to hire Marissa Collins and Tamara Toavs as substitute teachers.

Second by Sharon Vote: 4 – 0 Passed
Abstain: Sheila

### k. Executive Session - Personnel Discussion:

This item was moved to after item 9.

#### 9. Committee Reports:

- Booster Club None.
- Parent Teacher Organization None.
- NEA Report Thank you for the \$100 gift cards for 100<sup>th</sup> Day of school!

# k. Executive Session – Personnel Discussion: (this item was moved from above)

Mark stated, "with regard to the personnel discussion, pursuant to Montana law, I have determined that the individual rights of privacy clearly exceed the merits of public disclosure. At this time, I am convening the board in a closed session and will ask that members of the public leave the room."

The meeting convened in executive session at 6:53 p.m.

The meeting reopened at 7:11.

Chairman	Clerk	
Date:		