

Nashua School Board Regular Meeting  
Tuesday, December 10, 2019  
Nashua School Library  
6:00 PM

1. Call to Order and Pledge: Board Chair Mark Bengochea called the meeting to order at 5:45 p.m. and led the Pledge of Allegiance.
2. Roll Call: Sharon Merideth, Michele Fromdahl, Mark Bengochea, Tim Bellon, Sheila Miller.  
Other: James Russell, Amanda Engstrom.
3. Correspondence: None.
4. Public Comment: None.
5. Board Approval of:
  - a. Minutes: 11-12-19 Regular Meeting.  
Motion by Tim to approve the meeting minutes as written.  
Second by Sharon. Vote: 5 – 0 Passed
  - b. Claims/payroll/student activity accounts/transfers.  
Motion by Sharon to approve claims.  
Second by Michele. Vote: 5 – 0 Passed
6. Superintendent's Report:
  - a. First semester is coming to an end 1-9-19.
  - b. High school boys and girls basketball season has started. Games will be broadcast on Network One Sports. The link will soon be posted on the school's website.
  - c. Thank you to the Art Club and Mrs. Wittmayer who prepared the appreciation meal for our school board members.
  - d. Christmas concert is this Thursday 12-12-19 at 5:30 p.m.
  - e. Kitchen cooler will need renovations over the Christmas break.
7. Old Business: None.
8. **New Business:**
  - a. Mrs. Russell Library Update:**

Mrs. Russell, the school's librarian, spoke to the board giving them an update on the library. She thanked the board for supporting the library program by purchasing new books and supplies needed for the daily functions. Mrs. Russell has been organizing books and inputting them into the automated system. This allows students and staff members to electronically check out school books. She plans on having two more book fairs this year and the proceeds will go toward library book purchases. She is also working on revamping the Accelerated Reader program grades 3-6 to reorganize the prize system. Instead of getting one prize at the end the students will be able to cash in their points midway to earn little prizes throughout. This keeps them interested and motivated to continue reading.
  - b. School Calendar 2020-21 SY:**

Three different calendar options were included in the board packet for the 2020-21 SY. Mr. Russell recommended option B as the official school calendar.  
Motion by Sharon to accept calendar option B for the 2020-21 SY.  
Second by Michele. Vote: 5 – 0 Passed

**c. Hires:**

Mr. Russell recommended Jason Dahl be approved as a volunteer girls basketball manager.

Motion by Michele to approve Jason Dahl as the girls basketball manager for the 2019-20 SY.

Second by Sheila.

Vote: 5 – 0 Passed

Mr. Russell recommended hiring ChyAnn Clampitt and Kyle Gorman as teachers' aides/paraprofessionals starting wage \$11.00/hr. for the second semester of the 2019-20 SY.

Motion by Michele to hire ChyAnn Clampitt and Kyle Gorman as teacher's aides/paraprofessionals for the second semester of the 2019-20 SY.

Second by Tim.

Vote: 5 – 0 Passed

Mr. Russell recommended hiring Deb Dees and Kathryn Williams as substitute teachers.

Motion by Michele to hire Deb Dees and Kathryn Williams as substitute teachers for the 2019-20 SY.

Second by Sharon.

Vote: 5 – 0 Passed

**d. MTSBA Policy Updates (1<sup>st</sup> Reading):**

**NEW POLICIES:**

1015FE	Personalized Learning Opportunities	3550	Student Clubs
1116FE	Independent Investment Accounts	7215	Obligations and Loans
3650	MT Pupil Online Personal Information Protection Act	8550	Cyber Incident Response

**REQUIRED REVISIONS**

1005FE	Proficiency Based Learning	1006FE	Transfers for School Safety
1009FE	Educator Recruitment and Retention	1014FE	Intent to Increase Non-Voted Levy
1014FE-F1	Notice of Intent to Impose and Increase in Levies Form	1110	Taking Office
1120	Annual Organizational Meeting		School Board Use of Email and Mobile Messaging
1420	School Board Meeting Procedure	1402	
1441	Audience Participation	1420F	Notice Regarding Public Comment
1700	Uniform Complaint Procedure	1512	Conflicts of Interest
2151F	Assumption of Risk Form	2150	Suicide Awareness and Prevention
3110	Entrance, Placement and Transfer	2161P	Special Education Procedures
3520	Student Fines, Fees and Charges	3130	Student of Legal Age
4315	Visitor and Spectator Conduct	3600P/	
4332	Conduct on School Property	3600F2	Student Records
5120	Hiring Process and Criteria	4320	Contact with Students
5232	Abused and Neglected Child Reporting	4410	Relations with Law Enforcement Agencies
5330	Maternity and Paternity Leave	5223	Personal Conduct
7260	Donations, Endowments, Gifts, and Investments	5329/	
8225	Tobacco Free Policy	5329P	Long Term Illness and Disability Leave
		5430F	Volunteers and Chaperones Form
		7520	Independent Investment Accounts

**RECOMMENDED REVISIONS**

5328P	FMLA Guidance	8301	School Safety
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Mr. Russell recommended that the board approve the first reading on the new, required, and recommended policies changes by MTSBA. Chris Goss from MTSBA is scheduled to come to the school in January so explain board polices.

Motion by Tim to accept policy changes as a 1<sup>st</sup> reading.

Second by Sheila.

Vote: 5 – 0 Passed

**e. Study Halls for Seniors and NHS:**

Mr. Russell presented to the board that Nashua Seniors would have an “open study hall” as a trial basis for the second semester of the 2019-20 SY. There are requirements for these seniors to qualify. If the student qualifies he/she shall be allowed an open study hall and be able to leave the school for that period.

Motion by Sheila to accept open study hall for the second semester of the 2019-20 SY.

Second by Tim.

Vote: 5 – 0 Passed

**f. Superintendent Evaluation: Closed Session**

This item will be moved to after Item 10.

9. Committee Reports:

- Booster Club – None.
- Parent Teacher Organization – None.
- NEA Report– None.
- Sports - None.

10. Next Board Meeting: Regular Board Meeting Tuesday, January 14<sup>th</sup> at 6:00 p.m.

11. New Business: (item was moved from above)

**g. Superintendent Evaluation: Closed Session**

Mark stated, “with regard to the Superintendent evaluation, pursuant to Montana law, I have determined that the individual rights of privacy clearly exceed the merits of public disclosure. At this time, I am convening the board in a closed session and will ask the members of the public to leave the room.”

The meeting was closed at 6:26 p.m.

The meeting reopened at 7:33 p.m.

12. Adjournment:

Motion by Mark to adjourn the meeting.

Second by Sharon.

Vote: 5 – 0 Passed

Meeting adjourned at 7:34 p.m.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Clerk

Date: \_\_\_\_\_